

VISION

In the spirit of love and true sisterhood, we the women of Hako Collective are called to build a safe, secure and just environment within our families and communities AND Create an integrated sustainable development that will establish a better future for our children and children's children.

MISSION

In response to the current situation in our community, we the women of Hako are committed to work together, help each other and teach and train our people to build a safe, secure, just and peaceful society creating an environment conducive to sustainable, integrated development for the common good of our children and their children.



HELP HAKO

- H** HONESTY
- E** EQUALITY
- L** LEGITIMACY
- P** PARTICIPATION
- H** HAKO COMMUNITY:
Women, Children
Families
People with
Disability
Villages
Schools
- A** ACCOUNTABILITY
To women & families
To our community
To our members,
affiliates & partners
- K** KNOWLEDGE
Through training
Through forums
Through networking
Through experience
- O** OPERATION SKILLS
AND SYSTEMS
Identifying needs
Planning, Designing
Implementing

OBJECTIVES

- a) To facilitate and co-ordinate Trainings/Workshops and Forums for the women's groups in the Hako Area and maintain the spirit of friendship, partnership with women and the community in peace building, reconciliation and weapons disposal in Hako; and
- b) To educate and train women and youth, developing their human capacity in empowering them with life skills, leadership and decision making, community advocacy supported by partnership Women's Federation, Government, CSO and Non Government Agencies to access the necessary educational resources; and
- c) To ensure and endorse representation of women in politics and in decision making bodies in government, non government organisations and the private sector; and
- d) To represent women and their families concerns and to advocate for their economic empowerment and development through projects that aim to reduce poverty in families in Hako; and
- e) To represent the women of Hako and network with, national, pacific and international women's organisations and women's movements' and
- f) To protect Hako's environment, heritage and culture and to promote the proper management of natural resources as mothers of the land in a matrilineal society with Environmental Education and Advocacy (EEA) and Pacific Black Box (PBB) teams; and
- g) To source funding and management capacity for women's infrastructure and community development and programs in Hako to ensure effective delivery with accountability for sustainable development with Community Development (CDI) teams and PBB media; and
- h) To strengthen and encourage the marginalized persons or groups of persons in society by providing literacy, life enhancing skills, formal education opportunities and advocating for health services and family well being through Women's Integrated Education and Advocacy (WIEA) and PBB teams in Hako.

HUMAN RESOURCES of the Hako Women's Collective

- ❖ **HWC EXECUTIVE BOARD:** Elected every 3 years by the membership with appointed Land Owner Representative & Team Leaders for 3 main project Teams (CDI, EEA, WIEA);
- ❖ **PROJECT TEAMS:** CDI Community Development & Infrastructure, EEA Environmental Education & Advocacy for Agriculture Hub and Food Security, WIEA Women's Integrated Education & Advocacy for End Violence Against Children, Positive Parenting, Family Referral Centre & Disability Programs;
- ❖ **VOLUNTEERS** at *Luman Hipakoko* & Resource Centre for HWC Library, Office Services, Canteen and Media Unit;
- ❖ **TRAINERS-** Registered with various recognized education & training qualifications for HWC programs;
- ❖ **MERI SEIF HAUS** Coordinators, Counselors, Advocates, Village Court Magistrates.

HWC STRATEGIC ACTION PLAN



STRATEGY 1

WOMEN'S PARTICIPATION

HWC facilitate & partner Women's Meetings, Advocacy, Forums, Participation, Partnership, Training & Representation at all levels

OUTCOME: Gender Equality SDG 5, 10 & SDG 17 Partnership & decision-making by Hako Women to empower women as partners & active agents of change in Hako and AROB.

2 WOMENS EMPOWERMENT

HWC advocate and engage in TRAINING programs for families, communities, women's organizations, education and health supported by TRAINED TEAMS: EEA: Environment SDGS 6,13,14,15,

WIEA: Women's Integrated Social Issues SDGs 1,2,3,4,12

CDI: Community Development and Infrastructure SDGs 8,9,11,16

OUTCOME: Eradication of Poverty with Healthy, informed, secure & peaceful families & communities.

3 EDUCATION & ADVOCACY

HWC OFFICE: HWC operate a Women's Office & Hako Media Unit for education, advocacy & services to the Hako Community in project management, administration, and programming with fiscal accountability & transparency.

OUTCOMES: Peace and security for women, children & families to enjoy HWC services and sustained development in families, schools, villages, churches and all aspects of environment in Hako Constituency: SDGs 4, 8,9,16,17.

4 LEADERSHIP

Endorse and support women in leadership roles as women candidates in elections & decision-making processes in HWC, Partner organizations, Community, Government, Non Government & all opportunities for women in politics and the private sector.

OUTCOME: Women's participation in decision-making, consultation and gender equality SDG 5 and the enjoyment of social benefits to our children and their children as positive role models: SDG 1, 8, & 10.



5 SERVICES

OPERATE HAKO WOMEN'S RESOURCE CENTRE supported by Library, Office Services, Training Hall, Canteen & Family Referral Centre open to all members, families, affiliated Education, Health, Community and Church groups to access HWC resources & participate in

Literacy, Parenting, & Disability programs in HAKO.

OUTCOME: Provision of much needed resources, services & development for Hako families, community & Schools: Early Childhood, 11 Elementary, 9 Primary, Hako High School, FODE, Sunday Schools, Women's Fellowships and Church Groups in Hako. SDGs 3.4.17

6 'MERI SEIF HAUS'

Provide Family Protection & Referral Services in Hako for the rescue of victims of sexual and family violence— and or the protection of women and children at risk; HWC family referrals with IPO, Counseling, emergency accommodation and access to Family Support Centre, Medical and Health services, Law & Justice services, Rehabilitation services, Positive Parenting training.

OUTCOME:

*Increased protection, intervention & support for those at risk from FASV in HAKO
SDGs 1,3,5,16*

8 AGRICULTURE Hub

HWC operate an Agriculture HUB with Food Security training, resources & equipment, a RICE MILL, soil management, Environmental Bio Diversity, Conservation Programs.

OUTCOME: Provide Rice Milling & Sales service to Hako Community; operate food security, Women in Business & economic development programs to vulnerable Hako women, youth, Hatsipito members for sustainable livelihood practices to create strong, healthy and happy families; SDGs 1,2,3,8,9,12,15

7 – Luman Hipakoko- Community TRAINING CENTRE

Provision of facilities, resources & catering to all HWC, HUMAN RIGHTS and HATSIPITO DISABILITY community programs at our *Luman Hipakoko* Training Centre. Membership groups all welcome plus partnership to provide on-going formal adult education and tertiary training, vocational workshop facilities that can convert to public meeting spaces and multifunction events.

OUTCOME: Inclusion & Partnership with Community and Government Departments and Non Government agencies, Education Institutions, FBOs etc. to provide quality training, facilities, courses & qualifications to women, youth in reconstruction of post conflict Bougainville society SDGs 1,4,11,17.



Administration Tools and Functions

- ❖ HWC Executive Administration of HWC Community Service Organization;
- ❖ Training & Mentoring for Project Teams (WIEA, EEA, CDI, SPLP, HATSIPITO & DCR4B, HMU);
- ❖ Training & Mentoring for youth, women & community through GO, CSO, FBO & NGO partnerships;
- ❖ Operation & maintenance of Hako Women Resource Centre with Training Hall, Borrowing & Reference Library, Office Services, Agriculture Hub, Canteen;
- ❖ Responsible and confidential provision of Family Referral Services & Counseling with Meri Seif Haus emergency care;
- ❖ Hako Media Unit Technical Suite of Digital Resources & Communication System;
- ❖ HWC Rice Mill and Food Security Agricultural Hub.